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## 'Enough is Enough' WA Government Responds

The WA Government has today tabled its response to the 'Enough is Enough' Report, following the *Inquiry into sexual harassment against women in the FIFO mining industry*.

"Throughout the Inquiry we have heard the distressing and unacceptable experience of women in our industry. This must change," said Mr Warren Pearce, Chief Executive Officer of the Association of Mining and Exploration Companies (AMEC).

"The Association and our members are committed to eliminating sexual harassment, sexual assault, bullying and discrimination from our industry."

The mining and mineral exploration industry began implementing a wide range of initiatives across the sector last year to address these issues. Our response and ongoing actions have been developed in consultation with our membership, particularly through AMEC's Safety Committee and Respect@Work Working Group.

"AMEC welcomes the comprehensive response the WA Government presented today and will consider its actions in detail with our members. A number of these actions will require industry and Government to work together, and we affirm our commitment to collaborate with Government on these initiatives".

"Over the last 15 months, AMEC and our member companies have been taking action to address these issues and are continuing to incorporate additional measures as recommended in the 'Enough is Enough' Report.

In response to recommendations of the Report, AMEC and our members are implementing a wide range of initiatives.

"AMEC has developed a Resources Hub in collaboration with our members, to share best practice and a wide range of tools, policies and initiatives, as well as a list of training and other service providers that can reliably assist industry in proactively combatting sexual harassment in the workplace."

Member companies are taking significant action within their workplaces, with programs and initiatives to:

- increase diversity in the industry with a particular focus on management and leadership roles.
- implement security upgrades including the replacement of locks on accommodation doors, improved lighting, increased security and CCTV, and increased emergency communication infrastructure in areas identified as higher risk.
- deliver a range of sexual harassment training to all employees.
- reduce alcohol consumption in camps and related risks of excessive alcohol consumption.
- implement 'anonymous' internal and external reporting systems.

A detailed list of AMEC and member company initiatives and actions can be seen [here](#).

AMEC has also been working to develop new resources that can be used across the industry, leveraging the capability of our broad membership to support smaller companies.

‘Following the implementation of new WHS legislation, AMEC is developing an Explorer Reference Pack, which will assist exploration companies to meet their WHS requirements, including a focus on sexual harassment and psychosocial risks.’

“There have been a range of improvements undertaken across industry to address unacceptable instances of sexual harassment and assault. This work continues, and AMEC is committed to driving these genuine advances by supporting members across Australia’s mineral exploration and mining industry,” said Mr Pearce.

ENDS

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