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'Enough is Enough' Progress Report Released

The WA Government has today tabled its progress report, providing an update on actions taken to remove sexual harassment and sexual assault from WA's FIFO mining industry.

"Throughout the Inquiry into sexual harassment against women in the FIFO mining industry, and the 'Enough is Enough' Report, we have heard of the distressing and unacceptable experience of women in our industry," said Mr Warren Pearce, Chief Executive Officer of the Association of Mining and Exploration Companies (AMEC).

"From the outset, across Industry, there has been a consistent acknowledgement that these behaviours must change. The progress report tabled today highlights the strides taken by both Industry and Government, to create safer workplaces for our workers."

"Over the last 18 months AMEC and our member companies have undertaken reviews of current and best-practices to address these serious issues and will continue to incorporate additional measures to combat sexual harassment in the workplace."

AMEC has worked with our members, particularly through our Safety Committee and Respect@Work Working Group, to develop our response and ongoing actions.

Some key AMEC and member-company initiatives and actions to date:

- AMEC developed 'Resources Hub', sharing a wide range of tools, policies, member initiatives to increase diversity and physical and psychosocial safety, training options, and service providers to reliably assist industry in proactively addressing sexual harassment risks.
- AMEC is finalising an 'Explorer Reference Pack', a range of resources to assist exploration companies to transition to Mine Safety Management System (MSMS) under the WHS legislation, including template sexual harassment policies, investigation procedures, risk-based hazard management, and contractor management.
- Working with the CME to explore ways in which to prevent the movement of perpetrators within the industry, whilst upholding legal requirements and natural justice considerations, including stronger pre-mobilisation criteria and standardised templates and guidance materials.
- Provision of multiple reporting avenues, including anonymous systems.
- Increasing diversity with a focus on leadership and management roles.
- Reviews of, and upgrades to physical security including door locks, lighting, CCTV, emergency communications.
- Increased training with specific focus on sexual harassment for all workers, including contractors.

Media enquiries to

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“While there is still much work to be done, the progress to date highlights the importance of safety for our workforce and our industry, and shows the substantive steps being taking by industry and government to address these issues.”

“AMEC is committed to supporting and working with our members, Government, and the broader industry, to ensure sexual harassment and sexual assault in the workplace, are eliminated from our industry.”

-ENDS-

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