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Mining Industry Summit to continue driving positive change

Today's Mining Industry Summit: *Driving Respect*, in Perth, has seen a large contingent of industry leaders from across the sector gather to continue to address the very real challenges of sexual harassment, sexual assault, and unacceptable behaviours in our industry.

"The Association and our members are committed to creating a safe and respectful work environment for everyone, and today's summit with over 1000 industry attendees marks the next step in that effort," said AMEC Chief Executive Officer, Warren Pearce.

"Industry has committed to driving real change, and over the course of the last two years has implemented a wide range of measures to create safer workplaces for our workers. We have taken great strides, but collectively acknowledge there is still more work to do."

In conjunction with the summit, the WA Government announced the launch of two initiatives – the 'Speak Up, Report It' campaign and the 'Respect in Mining' pilot, under the Mental Awareness, Respect and Safety (MARS) Program.

"WorkSafe's 24/7 reporting line reinforces the importance of multiple reporting and support options available to all workers and workplaces, both internal and external," said Mr Pearce.

"This system, in addition to companies' own systems, is a positive step forward, intended to continue increasing transparency and the sector's ability to remove unacceptable behaviours."

"There is no single solution that can create an environment that is free from unacceptable behaviours. However, there are a range of best practice initiatives, training and awareness campaigns, along with bolstered reporting and investigation capabilities that our industry is implementing to continuously increase respectful behaviours across the industry."

AMEC remains committed to supporting our members and the broader industry, actively updating our [Work Health and Safety Resources Hub](#), which was developed in collaboration with members. It provides a wide range of tools, policies and best practice measures, and a list of training and other service providers, that can reliably assist industry in proactively combatting and preventing sexual harassment in the workplace.

The wide range of activities being undertaken by AMEC and our member companies is summarised in [AMEC's Industry Response to 'Enough is Enough' Report Recommendations](#).

"A cultural shift will take time, and as there are a range of company sizes across our industry there is never going to be a one-size-fits-all solution. It is important that all measures can work alongside individual company efforts and that initiatives can be tailored to the specific needs of each workplace."

"AMEC is committed to working with our members, Government, and the broader industry to share ideas and facilitate the conversations needed to increase transparency, improve safety and deliver long term positive change in our sector," said Mr Pearce.

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****AMEC Chief Executive Officer Warren Pearce will be speaking at the Summit alongside a range of our member companies.***

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